



**DEMAC TOOLKIT
POCKET GUIDE
GUIDANCE ON TRAINING AND
LEARNING RESOURCES**

DEMAC TOOLKIT POCKET GUIDE

The DEMAC Toolkit is a compilation of ten short, hands-on pocket guides on diaspora humanitarianism. Out of the ten, five guides are tailored to diaspora actors, covering the following topics:

1. Where To Find Relevant Humanitarian Data and Information
2. Advocacy Toolkit for Diaspora Humanitarian Organizations
- 3. Guidance on Training and Learning Resources**
4. Introduction to the Humanitarian System, its Structure, Standards and Approaches
5. Guideline on the 9 Core Humanitarian Standards and Recommendations on their Operationalization

This pocket guide is focusing on Guidance on Training and Learning Resources. Interested in the other four booklets? Find the complete DEMAC Toolkit with all pocket guides on our website www.demac.org

DEMAC TOOLKIT POCKET GUIDE

Why this DEMAC toolkit?

The DEMAC toolkit intends to offer practical guidance to support diaspora organizations in their humanitarian response and enhance coordination with diaspora and the humanitarian institutional system.

The toolkit is informed by DEMAC lessons learnt, consultations and good practices on diaspora humanitarianism. It provides guidance for diaspora responders and sets the framework for increasing understanding, knowledge and capacity in humanitarian response.

The toolkit does not intend to provide a binding, predetermined list of interventions or types of activities that may or may not be implemented, as this is dependent on the specific context and would appear overly prescriptive. We encourage adaptation of this resource to your local context.

GUIDANCE ON TRAINING AND LEARNING RESOURCES

Guidance on Training and learning resources

This guide collates available training resources relevant for diaspora humanitarian actors into one simple guideline document.

WEBSITES

Free resources, links to different sites where you can search and find a broad overview of training resources.

INTRODUCTORY COURSES

Here you find courses that cover standards of humanitarian aid and coordination, humanitarian principles etc.

SPECIALIZED THEMATIC COURSES

These trainings are often targeting humanitarian professionals that want to specialize in a particular area, e.g. Monitoring & Evaluation, Protection, or Water Sanitation and Hygiene. Thus, they assume general basic knowledge around humanitarian principles and standards are known.

GUIDANCE ON TRAINING AND LEARNING RESOURCES

Key Websites

Websites that cover a wide range of courses and learning opportunities, where one can filter for specific locations, languages, topics:

Kaya <https://kayaconnect.org/>

ReliefWeb <https://reliefweb.int/training>

Disaster Ready <https://www.disasterready.org/>

A compilation of various websites, courses, and learning opportunities can be found on this [Blog](#).



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Introductory courses

Diaspora Humanitarian Training [English, Arabic]

This course, designed by DEMAC, has been created to provide diaspora responders with information, tools and guidance for enhancing a humanitarian response. Topics covered include Humanitarian Principles, Needs Assessments, Safety & Security, Accountability & Transparency, Organizational Development, Advocacy and Policy, Project Development, Bid Writing, Reporting, Monitoring and Evaluation, and Risk Management.

Building a Better Response [English, Ukrainian, Arabic, French]

This course, designed by the Harvard Humanitarian Initiative, aims to strengthen the capacity of NGO staff, as well as other humanitarian actors, to engage in humanitarian coordination and improve response to the needs of crisis affected populations.

Further courses by the Harvard Humanitarian Initiative can be found [here](#).



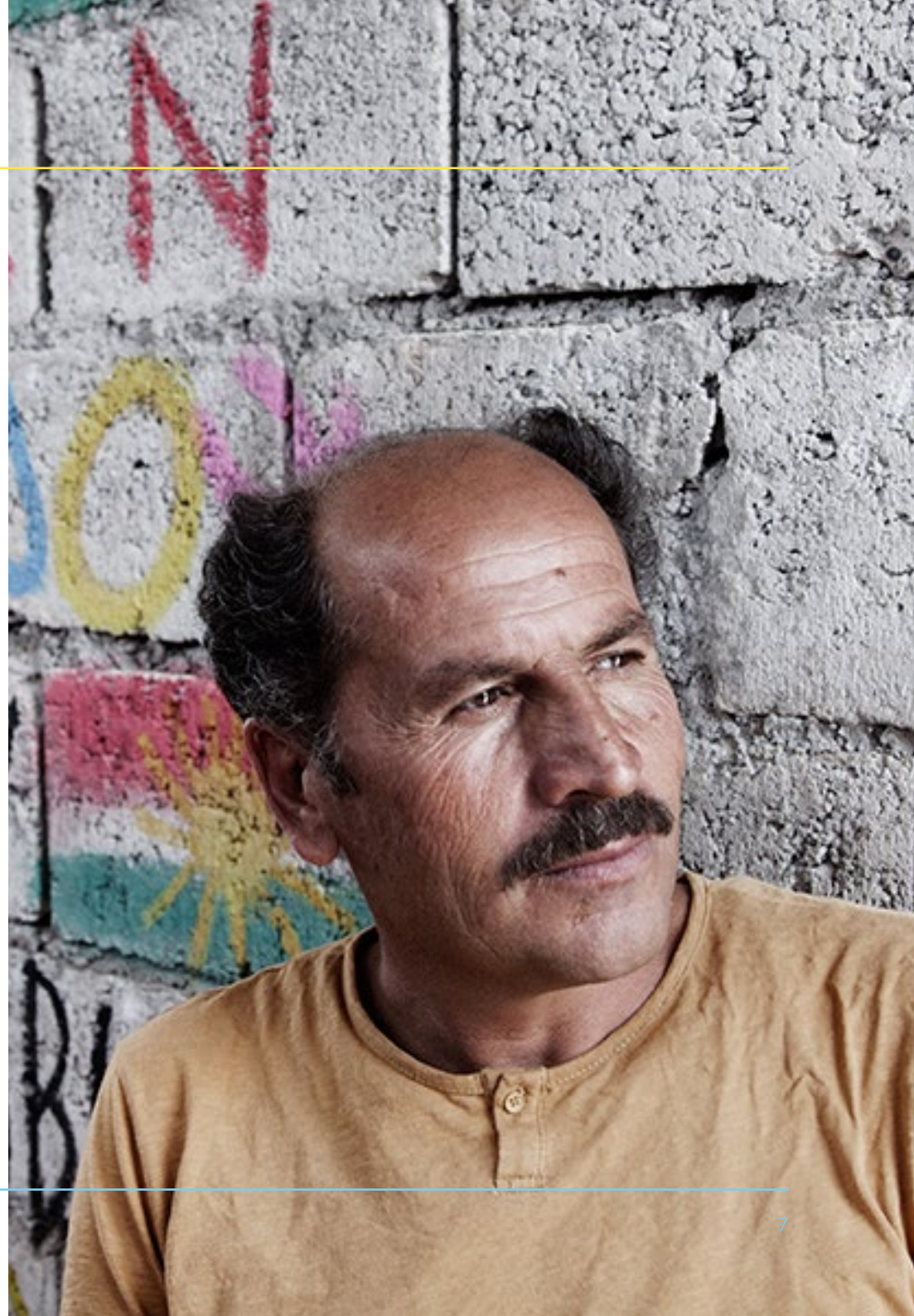
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Humanitarian Capacity Building [Youtube, various languages]

These very short videos are a great introduction on various topic such as Project Management in Humanitarian Response, Minimum Standards and Do No Harm, Field Safety & Security, etc.

All In Diary [English]

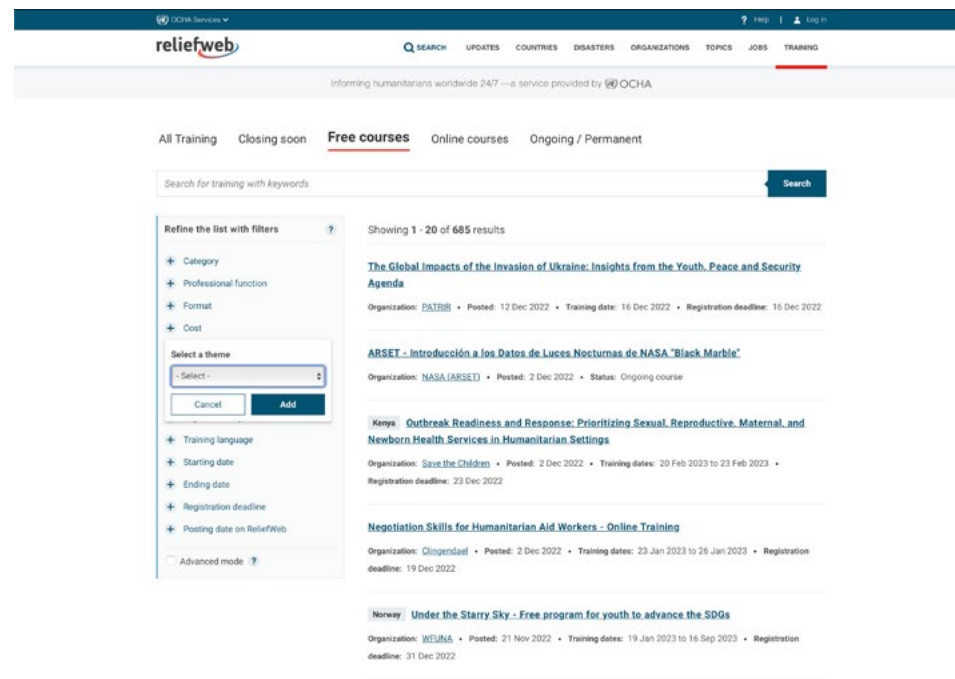
One-page information sheets on key topics; clear, concise and up-to-date guidance on topics across the entire humanitarian field to view online or download. Topics cover project management, humanitarian principles & frameworks, thematic sectors, cross-cutting topics such as environment, gender, age, and many more.



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Specialized thematic courses

These trainings often target humanitarian professionals specializing in a particular area, e.g. Monitoring & Evaluation, Protection, or Water Sanitation and Hygiene. On the previously mentioned websites, many thematic resources are available in various languages.



The screenshot shows the ReliefWeb website interface. At the top, there is a navigation bar with the ReliefWeb logo and a search bar. Below the navigation bar, there is a section for "Free courses" which is currently selected. A search bar is present with the text "Search for training with keywords". To the left of the search results, there is a "Refine the list with filters" panel with various filter options such as Category, Professional function, Format, Cost, Training language, Starting date, Ending date, Registration deadline, and Posting date on ReliefWeb. The search results on the right show a list of training courses, including:

- The Global Impacts of the Invasion of Ukraine: Insights from the Youth, Peace and Security Agenda** (Organization: DAI, Posted: 12 Dec 2022, Training date: 16 Dec 2022, Registration deadline: 16 Dec 2022)
- ARSET - Introducción a los Datos de Luces Nocturnas de NASA "Black Marble"** (Organization: NASA (ARSET), Posted: 2 Dec 2022, Status: Ongoing course)
- Kenya Outbreak Readiness and Response: Prioritizing Sexual, Reproductive, Maternal, and Newborn Health Services in Humanitarian Settings** (Organization: Save the Children, Posted: 2 Dec 2022, Training dates: 20 Feb 2023 to 23 Feb 2023, Registration deadline: 23 Dec 2022)
- Negotiation Skills for Humanitarian Aid Workers - Online Training** (Organization: Clingendael, Posted: 2 Dec 2022, Training dates: 23 Jan 2023 to 26 Jan 2023, Registration deadline: 19 Dec 2022)
- Norway Under the Starry Sky - Free program for youth to advance the SDGs** (Organization: WELINA, Posted: 21 Nov 2022, Training dates: 19 Jan 2023 to 16 Sep 2023, Registration deadline: 31 Dec 2022)

ABOUT DEMAC

The mission of DEMAC is two-fold:

- 1) to enable inclusive coordination and collaboration among diaspora organizations providing humanitarian assistance, and across diaspora organizations and institutional humanitarian actors, and
- 2) to facilitate higher levels of engagement and visibility for diaspora organizations in the humanitarian system.

The objective is to contribute to transforming the humanitarian eco-system by laying the groundwork for a deeper understanding of diasporas as humanitarian actor groups with different modus operandi for the implementation of aid in practice, identifying and opening potential spaces for engagement and cross-fertilization, and improving coordination between diaspora and institutional relief providers.

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